

157031

J.S. ALBERICI

CONSTRUCTION CO., INC.

October 4, 1985

Monsanto Company
Route 3
Sauget, IL 62201

Attention: Mr. Bruce Steketee/C.E.D.

Ref: Monsanto Krummrich 3808
South Main Trunk Sewer Project

Gentlemen:

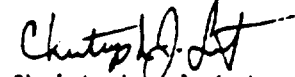
In recent weeks, it has become quite evident that Mr. Dick Nelson has become disruptive to the daily progress and harmony of the referenced project by his continuous questioning of Alberici labor personnel concerning matters that can best be answered by J. S. Alberici representatives, Chris Lotz, Jim Beckerle, or Warren Bodine, through the proper channels. Specifically, Mr. Nelson continues to ask our joint mixing crew where we keep the epoxy resins or if we use epoxy resins in the preparation and making of VCP pipe joints. This type of conduct is nothing more than a disruptive nuisance and should be stopped.

On other occasions, I have noticed Mr. Nelson holding court with groups of labor personnel. When he talks they understandably listen and when they listen, work does not get done. Mr. Nelson has also been talking to the mixing crew, telling them they should thicken the joint butter material. If Mr. Nelson and Monsanto would like to accept all aspects of responsibility for this project, they can continue to direct the field personnel in daily operations, but until then, all conversations and questions should be directed as previously agreed to J. S. Alberici representatives as listed above.

Your attention to this matter would be greatly appreciated as this project does not need any further disruptions or delays. We will be glad to answer any questions posed by Monsanto.

Sincerely yours,

J. S. ALBERICI CONST. CO., INC.



Christopher J. Lotz
Project Engineer

cc: R. Martini
K. Petterson
G. Grundmann
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